



How Effective Is Your Team?

- ▶ Is the team able to clearly identify the mission and goals of your organization?
- ▶ Do team members trust, respect and work well together in order to accomplish the goals of your organization?
- ▶ Is your team able to identify and resolve the critical issues that impact your performance and profitability?
- ▶ Does your team produce high quality results?
- ▶ Does the team learn from its mistakes?

If the answer to any one, or all, of these questions is no, then we can help.

Industrial Relations International, Inc.
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TEAM BUILDING



INDUSTRIAL RELATIONS INTERNATIONAL, INC.



Here are a few comments from our satisfied customers:

"The team building session was one of the most productive and beneficial I have ever attended. It helped us focus on the blockages, resolve our interpersonal issues and lay a foundation to achieve continued success as a team."

"The team building program, including the interpersonal skills training, has had a lasting effect. The skills taught are allowing us to work more effectively and productively as a team, with a stronger commitment and a renewed sense of mission."

"This team building seminar laid a solid foundation for us to build upon. The session teaches skills which are readily applicable in the work place or in our personal lives. This seminar has taken this group of people and really helped them change for the better."



In today's business environment, it is not enough to just control costs or attempt to stay within budget. These times demand innovative solutions and approaches that focus on taking your organization into the future.

What is needed is an ability to tap into, and fully utilize, the collective talents, energies, ideas and resources of your organization. In effect, what is needed is a fully functioning, effective team.

There are many characteristics that typify an effective team. Primary among them is a clear definition as to the mission and goals of the team, the role each person has in accomplishing the goals and the ongoing processes and procedures that define, guide and lead your team to be its most effective. Also, just as important is the commitment that the team members have to the organization and to each other, which is the glue that holds the team together as it weathers the storms that confront it.

Coupled with a strong commitment, and at the heart of any effective team, is trust – trust in each other to make the “task the boss” and to put the team’s goals above individual and personal goals to accomplish the mission.

The team concept is built upon a foundation of care, concern and commitment. Building interpersonal relationships is a critical dimension in building an effective team.

At IRI, we have extensive experience building teams at all levels of an organization. From senior through supervisory management, from new project start-ups to task teams charged with the responsibility of changing organizations, we have helped turn groups into teams and have helped teams become much more effective and productive. Call us today for a *free consultation* at 1-800-552-7897.



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Consultants To Management

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